

East Zone DEI Report
March 2024
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Activities since September 2022

- Completed National DEI training course that was created for USA Artistic Swimming.

Information from Ashley Johnson, VP DEI

- The DEI training is free and is for athletes and coaches. It can be used for club excellence program
- Friendly reminder to add AWD category to all meets in your area
- The VP DEI position on the Board of Directors for USA Artistic Swimming is up for election at the 2024 Convention. Should you have interest, please reach out to Ashley Johnson. She can help guide you through the board position to understand the BOD goals and the goals for DEI. All policies and procedures are in place for fair and equitable practices within USAAS. The hard work is done, the new person will need to follow through or update DEI documents on a yearly basis with the BOD.
- DEI is a topic that athletes nationwide are passionate about. Please encourage your athletes to join the DEI Athlete Committee